

# **RESEARCH PROGRAM SPECIALIST III (DEMOGRAPHY)**

## **JOB ANALYSIS BACKGROUND INFORMATION**

**Date of Study:** March 4 and 5, 2002

**Collective Bargaining Identification:** R01

**Job Analysis Conducted By:** Lisa D. John, Staff Services Analyst  
Carol MacMillan, Staff Services Analyst

**Number of Incumbents:** There are 0 incumbents in this classification  
per Department of Corrections Filled/Vacant  
Position Report dated December 31, 2001.

**Names of the Subject Matter Expert(s) and their background:**

Dr. John Berecochea      Research Manager II, Office of Correctional Planning,  
Research Branch, Department of Corrections

The above subject matter expert remained the same during the entire job analysis process.

## **RESEARCH PROGRAM SPECIALIST III (DEMOGRAPHY) INFORMATION GATHERING**

The initial list of task and knowledge, skills and abilities statements were identified after conducting a literature review which consisted of:

- State Personnel Board job specification